

Johns Creek Police Department

Office of Professional Standards

Statistical Summary 2019

Recruiting

The Johns Creek Police Department is dedicated to recruiting, selecting, training and retaining the highest quality peace officers and support staff.

The City of Johns Creek is an Equal Opportunity Employer and the JCPD actively recruits any qualified person regardless of race, color, religion, national origin, sex, or age. It is our goal to obtain a departmental work force consisting of the most qualified people who proportionally reflect the makeup of the available work force in the area.

The Department was successful in meeting objectives established in the 2019 recruitment plan: increasing female and minority representation within the department; and increasing applications from groups that were under represented in our available workforce.

Bias Based Profiling

A review of statistics revealed no negative pattern or trend of biased based profiling in regards to citations issued during 2019. The agency also conducted proactive random video audits of officer traffic stops and contacts with citizens to ensure compliance with agency directives and procedures. There was one (1) complaint of Bias Based Profiling in 2019. The complaint was thoroughly investigated by the Internal Affairs function and found to be Exonerated.

Complaints

In 2019, the Johns Creek Police Department investigated 16 separate complaints alleging code of conduct violations by JCPD employees.

A thorough investigation was conducted on each complaint and the findings of fact were:

Exonerated 10

Sustained 4

Not-Sustained 2

Unfounded 0

Each citizen is notified in writing by letter, by phone or in person of the results of the investigation and the finding of facts.

Pursuits

There were twelve (12) police pursuits in 2019, and JCPD officers initiated each of them. Ten different officers were responsible for initiating the pursuits.

Some of the pursuits involved the same initiating officer. The longest pursuit was 5 miles long. The initiation and continuance of each pursuit was found to be within policy. Four pursuits were terminated by the officer, four pursuits were terminated by the supervisor, two pursuits were terminated by the driver, and two pursuits were terminated using forcible stopping techniques. This is a good indicator of an understanding of the pursuit policy by the agency. This year, no pursuits were found to be outside of policy. All supervisors were also found to be within policy as it relates to their duties during a pursuit. All employees receive training on pursuit practices and policies each year.

Use of Force

During the year, there were 32 separate use of force incidents documented. Of the 32 incidents there were 33 perpetrators that had force used against them. As many of the incidents involved multiple officers, the 32 cases, involved 67 reporting officers. Overall, the number of use of force incidents was lower, compared to 52 incidents in 2017 and 47 in 2018.

There were 1,336 total arrests in 2019. Of the total arrests, 899 were custodial arrests, and 437 individuals were released on citation. This equates to only 2.5% of all arrests resulting in a use of force incident. There was one incident of excessive force, which was identified during a random video review. The incident was investigated by the Internal Affairs Function and found to be Sustained. There were no incidents of deadly force used by officers in 2019. A thorough administrative review and analysis is conducted on each use of force incident.