



Johns Creek
Police Department
Annual Report
2023



CITY OF JOHNS CREEK



PORT METRO S.V.A. RESCUE

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City Council Message



The safety and well-being of our community is a top priority of the Johns Creek City Council. We are proud of the accomplishments the Police Department has achieved in 2023 through enhanced public safety and emergency response.

Throughout the year, the Johns Creek Police Department has demonstrated unwavering commitment and professionalism in their service to our City. They have worked tirelessly to uphold public safety, enforce the law with fairness and integrity, and engage with residents to foster a strong sense of community.

In addition to continued investment in staff, equipment, and vehicles, City Council is focused on innovative technologies and expansions of existing technologies used by the police department. The City is working to complete construction documents for the Fire Station #63 / Police South Precinct rebuild, and continues to support community safety programs and employee assistance programs.

We remain dedicated to providing excellent emergency services to our residents, businesses, and visitors. We thank the Johns Creek Police Department for their outstanding service and dedication to protecting our community.

Chief's Welcome

I am honored and blessed to present to you the Johns Creek Police Department (JCPD) Annual Report for 2023. Our agency staff compiled and generated the following information. We trust the material will provide a framework of our annual crime statistics, calls for service, comparative yearly data, use of force statistics, investigated crimes information, personnel training numbers, records/customer service figures, evidence handled and/or processed, and community outreach initiatives during the past year.

JCPD Officers serve an ever-growing population of approximately 84,000 residents. Our commanders and supervisors meet each month and review crime and vehicle accident data to pinpoint areas of concern in order to deploy the most effective and efficient police services. The goal is to minimize the impacts of crime and vehicle crashes in our City and to protect and engage with our community. Over the year, officers have also worked hard to build partnerships and trust with those we serve through numerous successful outreach programs and a vibrant social media platform.

Every day, our employees strive to meet and exceed the standards set forth in our status as a Nationally Accredited Agency through The Commission on Accreditation for Law Enforcement Agencies (CALEA), of which we have been for nearly 14 years. Additionally, the activity and successes outlined in this report would not be possible without the vital backing and partnerships we have with our citizens and the invaluable continued support we have from our Mayor, Council, and City Manager.

The Johns Creek Police Department team remains steadfast to improve the quality of life and to provide the most professional and current best practice law enforcement services to this great City. We are committed to carry on our cultivation of trust with every diverse segment of our community and continue to build a culture of success and leadership within our organization. Our goal is for this positive environment to trickle down to our base, the very supportive community we serve.

Mark J. Mitchell
Chief of Police





Mission

- Our Community. Our Commitment. Making a Difference.
- Our North Star, our Purpose – all members of the team pulling in the same direction.
- Connecting the mind to the heart through our leadership, our culture, our strategic proactive policing, and our community engagement as Guardians and Warriors in our profession.

Our Actionable Values

- Service greater than self
- Build trusting relationships
- Be humble
- Effective communication
- Continuous growth
- Taking ownership of your success and failures
- Respect and care for others
- Stay true to your oath

CITY OF JOHNS CREEK



Goals & Objectives

GOALS	OBJECTIVES
Enhance & maintain a productive safety and enforcement unit	<ul style="list-style-type: none"> • Achieve maximum staffing for Traffic Safety Unit (TSU) positions • Provide advanced training for TSU personnel including Drug Recognition Expert (DRE), accident reconstructions, and DUI detection
Recruit & retain employees	<ul style="list-style-type: none"> • Continuously review and implement best practices for recruitment/retention • Utilize enhanced on boarding process to support employee retention • Enhance off-boarding process to identify areas of opportunity
Continue to enhance and implement effective technology advancements	<ul style="list-style-type: none"> • Deploy driver’s license scanners to 50% of UPD personnel • Review and enhance network security to ensure CJIS compliance and best practices are employed • Implement Live 911 or similar technology* • Review & implement best solution for parking citations to be captured in RMS and transferred electronically to courts* • Continue Flock Phase II implementation with the addition of 12 more cameras throughout the City**
Continue to enhance Community Policing Programs	<ul style="list-style-type: none"> • Evaluate effectiveness of each community relations/crime prevention program and focus on the most impactful *
Continue to maintain a Comprehensive Training Program	<ul style="list-style-type: none"> • Conduct and host in-house Intermediate and Advanced Post Certification training • Develop policy and implement departmental training committee • Conduct annual Active Shooter training for personnel • Evaluate number of CIT trained officers in order to increase percentage of trained officers • Utilize T.I. simulator for judgmental use of force training* • Enhance annual in-service training schedule and ensure compliance with POST regulations and applicable standards** • Provide continual review of training needs to ensure compliance with department standards and legal requirements** • Provide legal updates; shift training topics, etc. to ensure all employees remain up to date on critical training topics throughout the year** • Transition duty pistols from Glock 21SF to Glock 17**

**Indicates a new objective added to an existing goal.*

***Objective has been achieved.*

Goals & Objectives

GOALS	OBJECTIVES
<p>Continue to utilize the Criminal Intelligence and Criminal Investigations functions to identify trends and patterns and address community concerns</p>	<ul style="list-style-type: none"> • Ensure every detective assigned to CID receives ICAC training* • Continue to utilize Intelligence Officer Position for processing of digital investigations and analytical support** • Continue the use and implement training of applicable personnel for use of intelligence equipment and technology (including First Two, GrayKey, and LInX** • Continue to work closely with Johns Creek and Forsyth Task Force to vet out intelligence information received** • Research new technology advances and programs which could assist in enhancing the Criminal Intelligence Function** • Continue to send out crime statistics, analysis, and information for patrol to deploy resources effectively with actionable intelligence specific to each shift** • Continue to provide support for the ICAC Task Force through personnel equipment, and technology enhancements**
<p>Successfully maintain CALEA Accreditation and State Certification</p>	<ul style="list-style-type: none"> • Complete annual Agency Status Report (CALEA) and Annual Compliance Report (CLECP)** • Successfully complete CALEA year 3 remote assessment in June 2023** • Successfully complete GLECP on-site assessment in December 2023**
<p>Facility improvements and modifications</p>	<ul style="list-style-type: none"> • Research and consider expansion of the female locker room to accommodate more lockers for growing female staff* • Establish designated training space** • Establish dedicated canine space** • Implement enhancements to PD fitness center
<p>Enhance career development function</p>	<ul style="list-style-type: none"> • Provide supervisors opportunities for advanced leadership/executive training* • Establish a defined career development tool for documenting career goals and obtaining training specific to the chosen path (specialized units, supervision, etc.)* • Provide access to training which meets the intermediate and advanced certificate requirements

**Indicates a new objective added to an existing goal.*

***Objective has been achieved.*

Office of Professional Standards

RECRUITMENT

The Johns Creek Police Department is dedicated to recruiting, selecting, training, and retaining the highest quality police officers.

The Office of the Chief, also known as the Office of Professional Standards (OPS), conducts the recruiting and hiring process, as well as background investigations for civilian positions. In 2023, the department hired its first Mental Health Clinician, who works within the CORT Unit under Special Operations.

The Recruiting division evaluated its working relationship with its medical and drug screening provider, as well as switched to a different job application software. The department streamlined the testing and interview process resulting in a more positive experience for applicants. In 2023, 381 police officer applications were processed and eight received a final employment offer.

In 2023, Chief Mitchell assembled an Ad Hoc Committee for development of a newly formatted Recruitment and Retention Plan, which guides agency efforts and follows research-based strategies and employee input. The plan is formatted to include goals, objectives, and assigned responsibility.



	Service Population		Available Workforce		2023 Current Sworn Male Officers		2023 Current Sworn Female Officers		2022 Prior Sworn Male Officers		2022 Prior Sworn Female Officers	
Caucasian	43,535	53%	43,535	53%	51	75%	8	80%	53	70.6%	5	6.6%
African American	9,070	11%	9,070	11%	11	16.2%	1	10%	10	13.3%	1	1.3%
Hispanic	5,112	6%	5,112	6%	2	2.9%	0	0%	1	1.3%	1	1.3%
Asian / Other	22,675	28%	22,675	28%	4	5.9%	1	10%	4	5.3%	0	0%
Total	82,453	100%	82,453	100%	68	87.2%	10	12.8%	68	90.5%	7	9.2%

USE OF FORCE

There were 788 custodial arrests and 3.7% of all arrests resulted in a use of force incident. In nearly all cases, the original calls were “in progress” calls, persons armed, or felony offenses, and a large number of use of force reports were generated from drug arrests.

During 2023, the department continued to evaluate how it documented use of force reports in order to improve the reporting and documenting process. During the 2023 annual in-service, all officers received training on use of force, deadly force, legal and policy updates, and all other training required by CALEA and State Certification Standards. The agency continues to provide and maintain all necessary weapons and equipment, in accordance with policy and applicable standards.

	2020	2021	2022	2023
Use of Force Incidents	31	29	35	55
Total Arrests	868	990	961	1471
Percentage of Use of Force Incidents	3.6%	2.9%	2.6%	3.7%

COMPLAINTS

In 2023, there were 41 complaints and four Level 2 complaints filed against JCPD employees. All complaints were thoroughly investigated and in most cases, the officer’s in-car video system and body-worn cameras gave conclusive evidence of the officer’s actions.

Of the 37 Level 1 complaints, 13 were exonerated, nine were not-sustained, 16 were sustained, two were unfounded, and one was a policy failure.

Type of Complaint	Number of Complaints
Performance of Duty	15
Courtesy	15
Vehicle Operations or Response to Calls	3
Unbecoming Conduct	2
Rules Violations	2
Insubordination	1
Prohibited Use of Tobacco	1
Reporting for Duty	1
Departmental Reports	1

Office of Professional Standards

BIASED-BASED PROFILING

A review of 2023 citations, statistics, and current demographics of the jurisdiction revealed no negative patterns or trends of biased-based profiling were discovered. The following 2023 year-end chart indicates and supports the findings:

Race / Sex	Warnings	Citations	Total
Caucasian / Male	467	2518	2985
Caucasian / Female	331	1442	1773
Black / Male	267	1236	1503
Asian / Male	168	1086	1254
Asian / Female	117	669	786
Indian / Male	4	18	22
Indian / Female	0	9	9
Unknown / Male	0	0	0
Unknown / Female	0	0	0
Voids	7	180	187
Total	1583	7993	9576

USE OF FORCE / VEHICLE PURSUITS

The Training Unit completed a review of all documented Use of Force reports and Vehicle Pursuit reports. In reviewing each incident, there were no training concerns on the officer's actions or decision to pursue use of force.

COMMENDATIONS

Our agency continues to commend our employees when applicable. Chief Mitchell encourages positive recognition from peers. Not only were many commendations received from the public, but many were peer-to-peer recognitions.



Commendations



Quality of Work Recognitions

PEER SUPPORT TEAM

All seven members of the Peer Support Team have attended Basic Peer Support training, with the Team Commander and Team Leader having attended Advanced Peer Support as well. The team leadership is in the process of establishing yearly training requirements for all team members.

The team leadership recently initiated the use of the Cordico Shield application from Lexipol, a “one stop shop” for access to Peer Support, department Chaplaincy and therapy/counseling services. It also features wellness programs, challenges and information for officers, other department staff, and their families.



Officers Assisted



Critical Incidents Managed

Training

The department's 75 sworn personnel and 19 civilian staffed positions attended a variety of training programs and activities throughout the year. Training was conducted online and in the classroom.

Sessions on de-escalation and community policing were completed online, along with evidence collection, legislative updates, and transporting prisoners. In-person training consisted of firearms training, use of force training, mechanical breaking tactics, and taser training.

10,449

Continuing Education Hours

2,040

Basic Academy
Training

138

Civilian Staff Continuing
Education Hours



Records

JCPD Records Unit consistently responded to the needs and demands of the general public, news media outlets, local, state, and federal law enforcement agencies, as well as the needs of Johns Creek police officers and the City of Johns Creek employees in 2023. All demands were met with prompt service and accurate data.

BY THE NUMBERS

	2022	2023	% Change
Arson	2	0	-100%
Burglary	55	74	34.5%
Larceny	277	311	12.3%
Motor Vehicle Theft	32	23	28.1%
Aggravated Assault	34	27	-28.1%
Murder / Homicide / Non-Negligence	1	0	-100%
Rape	3	2	-33%
Robbery	3	2	-33%
Simple Assault	318	287	-10%
DUI	189	238	25.9%
Citations	8104	9474	17%
Fatalities	2	0	-100%
Arrests	1368	1471	7.5%
Hit & Run	203	238	17.2%
Accidents	1781	1822	2.3%
Calls for Service	77276	71844	-7%

4,011

Open Records Requests

2,273

Criminal History Requests

9,576

Citations

455

Police 2 Citizen Retrieval

2,883

Front Window



Calls for Services 2022 vs. 2023				
	2022	2023	Difference	% Change
Total	77276	71844	-5432	-7%

False Alarms 2022 vs. 2023				
	2022	2023	Difference	% Change
Total	2112	1549	-563	-26.6%

Current Pattern / Trend (Year to Year)				
Type	2022	2023	Difference	% Change
Entering Auto	89	103	+14	15.7%
Burglary	55	74	+19	34.5%

JCPD Staffing Levels	
Auhorized Sworn Strength	80
Current Sworn Strength	72
Authorized Civilian Strength	19
Current Civilian Strength	19

Special Operations

COMMUNITY SERVICES UNIT

The Community Services Unit (CSU) provides programs and services in an effort to improve the quality of life and strengthen our ties with the residents of Johns Creek. The CSU positively interacts with residents and enlists our community to assist with our crime prevention efforts through our Police and Community Together (PACT) program, outreach programs, and by making presentations to business and community groups.

BICYCLE UNIT

As the City of Johns Creek continues to add green space, JCPD purchased two electric bicycles which increased the range, distance, and radius that bicycle patrol offers can travel in the community. Therefore, our officers are able to increase visibility and security.

CITIZENS AUXILIARY POLICE SERVICES

Nineteen volunteers comprise the Citizens Auxiliary Police Services (CAPS) unit, which plays a vital role not only inside the department but in the community as well. They assist with vacation hour/business checks, municipal court assistance, vehicle maintenance, and other assignments.



Patrol Hours



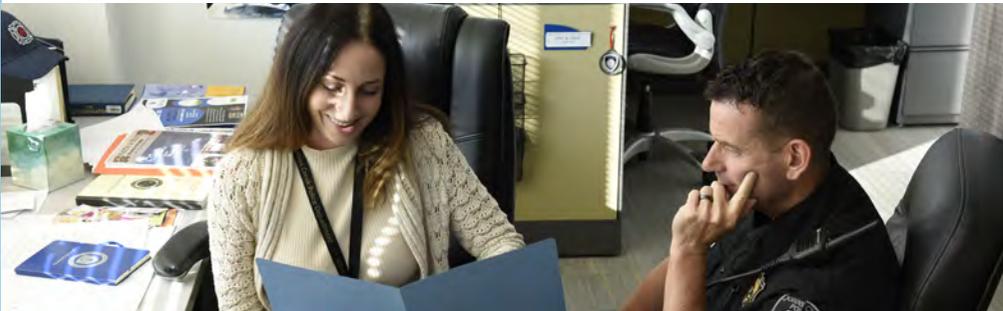
Non-Patrol Hours





CITIZENS POLICE ACADEMY

In 2023, JCPD hosted a Citizens Police Academy class and a Student Public Safety Academy (in conjunction with the Johns Creek Fire Department). A total of 33 graduates participated in classroom lectures and hands-on interactive instruction, which provided a behind-the-scenes view of police department operations.



CLINICIAN OFFICER RESPONSE TEAM (CORT)

Founded in 2021, the Clinician Officer Response Team (CORT) Unit answers calls for service pertaining to mental health. In 2023, the City hired a full-time mental-health clinician, increasing resources and better addressing of the City's needs.



COMMUNITY SAFETY DAY

The overall safety of the community is a top priority for the City of Johns Creek. In conjunction with the Johns Creek Fire Department, JCPD hosts the annual Community Safety Day to educate residents about emergency services and safety tips. The event features demonstrations by the North Metro SWAT Team, K-9 unit, and motorcycles.

Special Operations

CRASE

The Civilian Response for Active Shooter instructors conducted four classes with 163 participants in 2023. This program helps educate residents on what to do in an active shooter situation. Classes are always full and are regularly requested by residents and businesses in Johns Creek.

DEA DRUG TAKE-BACK

In 2023, the Special Operations Unit conducted two Drug Enforcement Administration (DEA) Drug Take-Back events, and collected approximately 301.17 pounds of unused and expired prescription drugs and over-the-counter (OTC) drugs. The Take-Back event educates our community on the dangers of keeping or improperly disposing of unused/expired prescription and OTC drugs.



FAITH & BLUE

The National Faith and Blue Initiative was launched to facilitate a safer, stronger, more just, and unified community by directly enabling partnerships between law enforcement and local faith-based organizations. JCPD hosted a reading event in partnership with Johns Creek United Methodist Church. All faith-based groups and organizations were invited to participate in the City's annual Community Safety Day at City Hall.



COFFEE WITH A COP

Johns Creek Police continued Coffee with Cop events at community clubhouses and local businesses in the City. These events provide an opportunity for law enforcement and residents to engage in a casual environment. Feedback continues to be positive with more requests from the community for additional opportunities to meet.



READY PROGRAM

JCPD's READY (Recognizing, Empowering, and Defending Yourself) Program - Women and Teen Safety & Self Defense classes are always in high demand. The program teaches women and teen girls about situational awareness, self defense, self-empowerment, and how to survive an active shooter event. In 2023, JCPD hosted five classes with 90 participants.

MENTAL HEALTH / DRUG OUTREACH

With the creation of the Clinician & Officer Response Team (CORT), the Special Operations Unit has participated in several community outreach programs aimed at assisting those with mental illness. The unit participated in National Alliance on Mental Illness (NAMI) Georgia's Mental Health Fair and worked with the One Johns Creek Coalition to organize local events about mental health and drug use for youth in Johns Creek. JCPD worked with the One Johns Creek Coalition to provide Deterra bags at no cost for the community to dispose of their over-the-counter (OTC) and prescription medications at City Hall.

PACT

In 2023, JCPD connected with 73 neighborhoods participating in the Police And Community Together (PACT) program. During 2023, the Community Safety Unit conducted 122 meetings/correspondences for the PACT program. These participating neighborhoods worked with the police department to help reduce crime for their residents.

SCHOOL INITIATIVES

The Special Operations Unit hosted and participated in multiple events at the request of local schools. These events included Walk to School and Touch-A-Truck events, which are designed to bring the police department and community together.

RECRUITMENT EVENTS & RIDE-ALONGS

In 2023, the Special Operations Unit assisted the Office of the Chief/Recruiting in hosting recruitment events and ride-along opportunities for potential candidates, the interview process, and the hiring process for police officer applicants.

Special Operations



SPECIAL OLYMPICS GEORGIA

The Special Operations Unit participated in multiple fund-raising events for Special Olympics Georgia (SOGA) in 2023. During the Polar Plunge, officers jumped into frigid cold waters of Lake Allatoona in order to raise money for the organization. JCPD also participated in the Cops on Donut Shops, Guns & Hoses Golf Tournament, and Battle on the Creek, which raised more than \$30,000 for SOGA.

VACATION WATCH

In 2023, JCPD received 1,384 vacation watch requests. The Uniform Patrol Division and Johns Creek Citizens Auxiliary Police Services (CAPS) members conduct house checks while residents are away. The program continues to receive excellent feedback from the community and it's one of the most requested services of the department.



TRUNK OR TREAT

The department's annual Halloween celebration featured 30 local vendors that not only promoted their business or civic organization, but entertained children and families as they passed out candy. More than 5,000 people attended the event at City Hall, which featured decorated vehicles, food trucks, and a haunted hayride. Trunk or Treat raised nearly \$12,000 for the Johns Creek Public Safety Foundation.

WORTH-IT-WEDNESDAY

JCPD's "Worth-It-Wednesday" program allows officers to engage with elementary school children and school administrators in an effort to build relationships built on mutual trust. The program has grown to include members of the Johns Creek Fire Department at three Worth-It-Wednesday events with 11 schools participating.

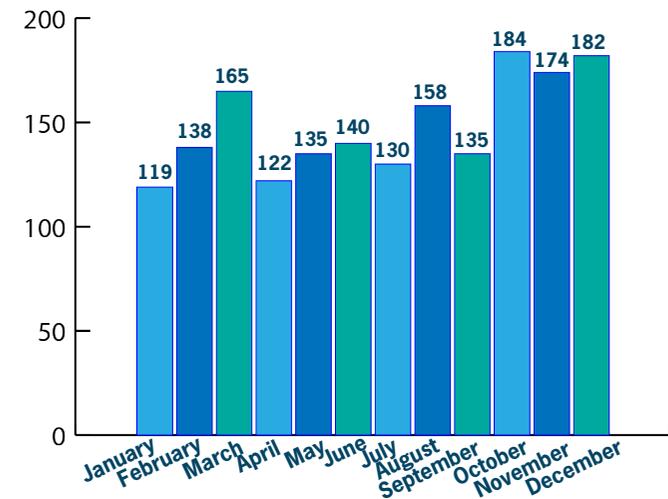


Traffic Safety Unit

In 2023, the Traffic Safety Unit continued its investigation of hit and run accidents, the investigation of serious injury and fatal vehicle crashes, tracking of traffic complaints, and traffic enforcement across the City. The Unit presented traffic safety programs to various community groups, and continued its vital role in teen safety classes last year.

Top Intersections for Accidents	
Intersection	Number of Accidents
Medlock Bridge at State Bridge	79
Medlock Bridge at Abbotts Bridge	51
Jones Bridge at Abbotts Bridge	44
State Bridge and Jones Bridge	33
Medlock Bridge at Johns Creek Parkway	26

Accidents By Month



Traffic Complaints



Hit & Run Investigations



Accidents



Operations

The Johns Creek Police Department distributes information during a crisis, manages public relations, and promotes a positive public image of the department. Working under the Office of the Chief, the communications function of the department is essential in maintaining good relationships with the media in order to help distribute information that keeps the public safe, utilizing the public as a resource of information for criminal investigations, and continuing to build trust between the community and the police department.

In 2023, the department distributed seven official media releases, and completed more than 100 media requests, and conducted multiple interviews.

SOCIAL MEDIA

The importance of social media engagement with police department is multi-faceted:

Improved Community Relations: By actively engaging with our community through social media, our department can build trust, increase transparency, and show that we are approachable.

Enhanced Communication: Social media allows us to communicate quickly and effectively with our community.

Crisis Management: In an emergency, JCPD can use social media to disseminate information quickly, coordinate with other agencies, and keep the public informed. Social media engagement allows for a two-way dialogue between our department and our community, leading to improved relationships, better communication, and more effective policing.



50,050

Facebook followers

4,550

Instagram followers

7,743

X (formerly Twitter) followers

1,016

TikTok followers

North Metro SWAT

The North Metro SWAT team consists of 35 members from the Johns Creek, Dunwoody, Sandy Springs, Chamblee, and Brookhaven police departments. The combined strength of the five cities allows for a swift and complete response to tactical situations as well as high-risk warrant service from highly trained officers. Each operator assigned to North Metro SWAT receives approximately 192 hours of specialized tactical training per year.

The North Metro SWAT unit is equipped with specialized equipment that allows them to respond to hostage rescues, counterterrorism operations, high risk warrant service, barricaded suspects, active shooter incidents, and manhunt/woodland operations. In 2023, the unit responded to 11 incidents.





Criminal Investigations Division (CID)

The Johns Creek Police Department Criminal Investigations Division (CID) serves as the formal investigative branch of the department. CID answers resident complaints, responds to crime scenes, and manages cases from the Uniform Patrol Division.

GENERAL INVESTIGATIONS UNIT

In 2023, CID conducted interviews, performed lawful searches, obtained arrest warrants, and reviewed cold cases. Professional education remained a priority in 2023. In addition to required courses, detectives logged training hours regarding topics such as homicide, managing the detective unit, use of force investigations, search warrants and affidavits, crime scene processing, and criminal procedure.

CRIME SCENE UNIT

The Crime Scene Unit is responsible for the documentation, evidence collection, and processing of all major crime scenes in Johns Creek and additional scenes as the custodian for all property and evidence. Additionally, the unit performs fingerprinting for Johns Creek Municipal Court and manages the drug drop-box in the lobby of City Hall / JCPD Headquarters.

1,298

Cases assigned

104

Arrest warrants

848

Items logged into
property & evidence

103

Pounds of prescription
drugs collected

23

Search warrants

135

Fingerprints
processed

Criminal Investigations Division

INTELLIGENCE UNIT

The Intelligence Unit performed 29 cellphone extractions and assisted Alpharetta, Roswell, Stone Mountain, and East Point police departments, as well as the Fulton County District Attorney's Office, with extractions. The unit utilized Video Focus Pro to carefully parse videos, create still images from videos, and enhance both videos and stills.

While the JCPD Tipline contacts are directed to the appropriate JCPD resource/division, zero Intel IDs were created and 108 "legitimate" tips were logged.

The unit continued to access additional FLOCK systems in Georgia and JCPD FLOCK cameras were shared with every available law enforcement department operating the system in Georgia. JCPD operates 47 FLOCK cameras in the City and has access to 416 in Georgia.

In 2023, the unit interfaced with numerous neighboring agencies regarding serial A/I burglaries and is currently trying to develop a "keyword" search warrant for Google based on a sourced federal warrant. This is a new technique currently used only by federal agencies.



INTERNET CRIMES AGAINST CHILDREN

The Internet Crimes Against Children Task Force Program (ICC) is a national network of 61 coordinated task forces representing more than 5,000 federal, state, and local law enforcement and prosecutorial agencies. In 2023, investigators were assigned an additional six cases and have a total of 14 open cases.

Criminal Investigations Division

JOHNS CREEK-ALPHARETTA-FORSYTH DRUG TASK FORCE (JCAF)

The Johns Creek-Alpharetta-Forsyth Drug Task Force (JCAF) is responsible for investigation, planning operations, and maintaining records for narcotics, vice, organized crime, street level crime, and community concerns.

The task force works closely with the criminal intelligence unit to identify trends, patterns, and receive case assignments as necessary. JCAF combats crime in a non-traditional way and addresses community concerns by proactively utilizing intelligence-led policing.

In addition to required courses, JCAF detectives logged more than 467 of additional training that covered topics such as advanced search warrants and affidavits, general drug topics, specialized patrol techniques, crime scene processing, interpersonal relations, and first responders.



Arrests



Search & arrest warrants



Firearms seized

JCAF Arrests	
Arrests	2023
Investigative Arrests	62
Call Out Arrests	51
Warrants Taken	388
Callouts Responded	84
Vice Arrests	0

By the Numbers	
Other Activity	2023
Currency Seized	\$19,394.25
Guns Seized	43
Vehicles Seized	3
Residence Search Warrants	17
Cell Phone Searched	89
Successful Ops	43
Surveillance Ops	114
Interviews	133

Accreditation

COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT (CALEA)

The Johns Creek Police Department received its initial advanced CALEA Accreditation in 2010, just two years after JCPD was established. Holding CALEA accreditation is the benchmark of standards for professional law enforcement agencies worldwide.

CALEA involves a four-year assessment cycle. Under this process, on-site assessments occur every four years, and web-based remote assessments are conducted on an annual basis.

The agency's accreditation manager maintains files for each applicable standard, which document compliance through examples of agency data collection. All JCPD personnel contribute to ensure our day-to-day operations are well documented and compliant with CALEA requirements.

There are approximately 18,000 law enforcement agencies in the country and only 665 or 3.7 percent are accredited by CALEA.

We are proud to share that all our Year 1, 2, 3, and 4 web-based remote assessments revealed 100 percent compliance. In February 2024 the agency underwent an on-site assessment during which the assessor conducted site inspections as well as approximately 30 interviews with JCPD personnel, City officials, and community members. The assessor found the agency to be in compliance with all applicable standards and had high remarks about agency personnel and the community we serve.

In 2024, members of the JCPD command staff attended a hearing at the CALEA Conference and were awarded the agency's fifth Advanced Law Enforcement Re-accreditation award.

GEORGIA LAW ENFORCEMENT CERTIFICATION (GLECP)

The Johns Creek Police Department received certification through the Georgia Chiefs of Police Georgia Law Enforcement Certification Program in 2010.

In 2023, the department received the Meritorious Silver Award for successfully maintaining Georgia Association of Chiefs of Police (GACP) State Certification at a high level for more than 10 years. Accreditation Manager Valerie Johnson accepted the honor during the GACP Winter Training Conference in Jekyll Island, GA.

The State Certification process involves the maintenance of compliance files, annual compliance reporting, and on-site assessments every four years. In 2023, the CALEA on-site assessment team found JCPD to be in compliance with all applicable standards and JCPD was awarded re-certification.

Awards



Life Saving Awards

- Master Patrol Officer Jared Montero
- Officer Anthony Herr

Officer of the Year

- Officer Patrick Carroll

Employee of the Year

- Accreditation Manager Valerie Johnson
- Fleet Manager Grant Hickey

Volunteer of the Year

- CAPS Member Gerry Lewis

Leadership Award

- Sergeant Robert Lemke
- Corporal Michael Knoll

K-9 of the Year

- Detective Bryce Flora & K-9 Valor

Exceptional Duty Award

- Detective Derrick Williams

Physical Fitness Award

- Gold – Officer Robert Hall
- Silver – Master Patrol Officer Ann Okeson
- Bronze – CSI Forrest Roden

Honorable Service Award

- Corporal Ryan Bucki
- Officer Gavin Owens

Chief's Award

- Officer Anthony Herr

Detective of the Year

- Detective Raymond Moeller

Squad of the Year

- D-Squad

CAPS Award

- Master Patrol Officer Ann Okeson

TOP GUN Award

- Lieutenant Matthew Stocks







Johns Creek Police Department

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